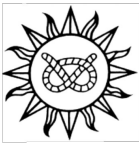


CONSTITUTION

- NAME** The Association shall be called England Netball Association - South Staffordshire, hereafter referred to as "The Association".
- AIM** The general aim of the Association shall be to promote and foster the game of Netball.
- MEMBERSHIP**
- All Clubs, Colleges, Schools or individuals are eligible for affiliation to the Association.
 - The Association is affiliated annually to England Netball and is bound by the rules of that Association.
 - The Association is also affiliated annually to the West Midlands Netball Association.
- FEES** These shall be decided upon by the Committee and are due annually as on 1st September.
- PRESIDENT** The President shall be elected annually at the Annual General Meeting.
- VICE-PRESIDENTS** The office(s) of Vice-President(s) shall be open and shall be filled for the current season at the Annual General Meeting, or at any Committee Meeting during the season, if and when suitable candidates present themselves.
- COMMITTEE** The Committee shall consist of Officers, elected and nominated Committee Members, all being affiliated to the Association.
- The OFFICERS shall be Chairman of the Committee, Vice-Chairman, Hon. Secretary and Hon. Treasurer.
- COMMITTEE MEMBERS shall be elected to the posts of Umpiring Secretary/Secretaries, Coaching Secretary, Tournament Co-ordinator, Publicity Officer, Fundraising Co-ordinator, Minute Secretary, Junior League Co-ordinator, South Staffs Schools' Representative and local League representatives.
- Nominations for Officers and Committee Members, as mentioned above, shall be received by the Hon. Secretary up to and including fourteen days before the Annual General Meeting.
- One delegate shall represent League and College organisations within the areas of Dudley, Sandwell, South Staffs, Walsall and Wolverhampton. The South Staffordshire County Schools' Association shall also send a delegate to represent the Association. The names of each representative shall be notified to the Hon. Secretary, as soon after the appropriate elections/nominations within the organisations have taken place.
- As soon as possible after the Annual General Meeting, the Committee shall appoint Coaches for the County Academies and Development squads. Squads will be organised to comply with England Netball age groupings. The Coaches, being part of the Committee shall be entitled to full voting powers at Committee meetings.
- The Committee shall be empowered to co-opt a maximum of three additional members, as and when required, and these members shall have the same full voting power at Committee Meetings as the remainder of the Committee.
- SUB-COMMITTEES** The Committee shall have the power to set up Sub-Committees as and when required.
- ANNUAL GENERAL MEETING** The Annual General Meeting shall be held each year not later than the end of October, of which one month's notice must be given. The Hon. Secretary shall convene an Extra-Ordinary General Meeting at the order of the Committee giving fourteen days notice. A quorum shall consist of ten members of the possible voting attendance.
- COMMITTEE MEETINGS** Committee Meetings shall be held every other month September to May inclusive. The agenda shall be sent to the Committee Members ten days before the meeting.
- A quorum shall consist of seven members. Affiliated members shall be welcome to attend Committee Meetings but may observe only. Interim decisions may be taken by the four main Officers (Chairman, Vice-Chairman, Hon. Secretary and Hon. Treasurer) at the discretion of the Chairman and reported back at the following Committee Meeting.



CONSTITUTION

FINANCE

All cheques to be signed by two of the following: Chairman, Hon. Treasurer and one named Committee member. All financial transactions completed on behalf of the County must be recorded and submitted to the Treasurer and made through bank/cheques as organised and receipted by the Treasurer.

Committee appointed representatives attending Regional and National Meetings on behalf of the County shall be reimbursed for expenses as appropriate.

VOTING

At the Annual General Meeting, members with power to vote are:

- a) Individual Members
- b) One representative from each affiliated club, school, and college.

The Chairman will be the only Committee Member to have voting power at the AGM and then only as a casting vote.

ALTERATIONS

Notice of any proposed alteration to the Constitution shall be sent in writing to the Hon. Secretary with the names of the club, school or college proposing or seconding, not later than fourteen days before the Annual General Meeting and no alterations shall be made to the said Constitution unless supported by at least two-thirds of those present entitled to vote.

Any amendments to take effect from that Annual General Meeting.

EQUITY

This Association is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

- Sports equity is about fairness in sport, equity of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The Association respects the rights, dignity and worth of every person and will treat equally within the context of their sport, regardless of age, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The Association is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The Association will deal with any incidents of discriminatory behaviour seriously, according to Association's disciplinary procedures.